

Children's Hospital Colorado

Brief description of units hiring new graduate nurses for the upcoming August 2024 cohort
Additional Units could be added

Denver Metro

Neonate Intensive Care Unit (NICU)

Anschutz Campus

Our Neonatal Intensive Care Unit (NICU) has been a nationally recognized leader in the treatment of critically ill infants. Our state-of-the-art NICU facilities admit infants up to 3 months of age.

We care for any condition that affects newborns, regardless of how rare or critical. We also have one of the highest NICU patient volumes in the nation, providing us with a deeper level of experience and expertise for a vast array of rare and complex conditions. Despite this increased volume and complexity, we maintain outcomes above the national average.

Our NICU on the Anschutz Medical Campus in Aurora is designated as a Level IV facility by the American Academy of Pediatrics, which is the highest level of distinction. The NICU treats premature and term infants with the following diagnoses: hypoxemic respiratory failure, infections, and hematological, neurological, cardiovascular, and/or metabolic disorders. Infants with single or multiple anomalies requiring diagnostic work-up and/or surgical intervention are included in this group. We have surgical capabilities for congenital or acquired conditions.

We are one of 16 centers worldwide that is recognized at the platinum level by the Extracorporeal Life Support Organization. This means that we have met the highest standards for utilizing extracorporeal membrane oxygenation (ECMO) to care for newborns with various life-threatening heart and lung conditions. We also care for patients in the Colorado Fetal Care Center, to appropriately manage needs of high-risk patients immediately after birth.

Pediatric Intensive Care Unit (PICU)

Anschutz Campus

The Pediatric Intensive Care Unit (PICU) provides care for children with life-threatening illnesses as well as those who are at serious risk for life threatening complications. We care for children from birth to 21 years of age. Patients treated here are experiencing multi-organ system failure, acute and chronic pulmonary conditions, meningitis, septic shock, near drowning, diabetic ketoacidosis, renal and/or hepatic failure, oncology/bone marrow transplant or airway management, among other needs. Major diagnostic categories include respiratory, neurologic, injury/poisoning, trauma, oncologic and infectious disease. The PICU also provides care for patients receiving solid organ transplant as well as neurosurgical, burn, orthopedic, ENT and general pediatric surgical patients. Patients in the PICU are cared for by a multidisciplinary team including pediatric intensivists, RNs and dedicated PICU respiratory therapists, pharmacists, nutritionists, social workers, and child life specialists. We provide family-centered care by identifying and addressing the needs of the patient and family throughout their hospitalization.

Cardiac Progressive Care (CPCU)

Anschutz Campus

The Cardiac Progressive Care Unit provides care for children with congenital heart disease, pulmonary hypertension, and acquired heart disease. The CPCU population ranges in age from neonate through adulthood for adults with congenital heart disease. Any type of medical or surgical congenital heart condition necessitating progressive care or intermediate therapy may prompt admission to the CPCU. Conditions include Heart Transplant recipients, Cardiology patients (medical and surgical) including congenital and acquired heart disease, cardiac catheterization recovery, pre/post heart transplant patients requiring vasoactive and anti-rejection therapies to maximize their heart function, Pulmonary Hypertension patients, and Adult Congenital Heart Condition Patients. These patients challenge us to exercise critical thinking and use clinical judgement in making clinical decisions about the progression of care. Caring for this population provides opportunities to meet new families every day as well as see patients throughout the continuum of care over their lives.

Cardiac Intensive Care Unit (CICU)

Anschutz Campus

The Cardiac Intensive Care Unit (CICU) provides care for children with congenital heart disease, pulmonary hypertension and acquired heart disease, serving patients from neonate through adulthood (for adults with congenital heart disease). Cardiac surgeries range from less complex procedures or surgical repairs to high risk, complicated surgeries.

Emergency Department (ED)

Anschutz Campus

The Emergency Department is a Level I Regional Pediatric Trauma Center that offers services 24 hours a day to patients from birth up to their 22nd birthday. The department is responsible for the immediate treatment of any medical or surgical emergency. We also care for other conditions, including chronic medical conditions, minor illnesses, minor trauma, and child abuse. The Emergency Department also serves as an observation unit for patients requiring less than 24 hours of therapy.

Level 6 Surgical Services, Neurosciences, & Rehabilitation

Anschutz Campus

Level 6 Surgical Services, Neurosciences, & Rehabilitation is a fast paced 72-bed unit serving a wide variety of surgical patient populations from birth to early adulthood. We partner with a diverse group of 13 specialty surgical teams including trauma, neurosurgery, transplant, orthopedics, plastics, ENT, urology, and colorectal. Our multidisciplinary team is comprised of nurses, clinical assistants, behavioral health specialists, and inpatient service specialists. We are privileged to deliver world class pediatric care in collaboration with therapists, social workers, child life specialists, case managers, and many other interdisciplinary experts. Our team members are passionate, innovative, creative, and highly engaged as they consistently pursue improved outcomes for the patients we serve. You will be challenged and supported to develop strong critical thinking, clinical decision making and clinical judgement skills. Come write your story as part of our incredible team!

Level 7 Hematology, Oncology

Anschutz Campus

Patients on the Center for Cancer and Blood Disorders (CCBD) inpatient unit include infants, children, adolescents, and young adults with a diagnosis of cancer and/or blood disorders. These include leukemia, lymphoma, solid tumors, sickle cell anemia or aplastic anemia, hematopoietic stem cell transplant, cancer not responsive to conventional therapies, immunodeficiency or selected genetic disorders, and medical/surgical overflow.

We also care for patients with non-malignant diagnoses such as histiocytosis or neurofibromatosis. All ranges of physical and social/emotional development are seen on the unit and can be impacted by underlying disease process or treatment regimens. Oncology and hematology patients average a five-day stay. Hematopoietic stem cell patients average a four to eight-week stay.

CCBD nurses are chosen based on their strong interest for this unique population. They receive specialized education and an intense 12-week orientation to the unit. A typical patient assignment is two to three patients from our oncology, hematology, and bone marrow transplant patient populations based on levels of acuity. A strong understanding of time management, delegation and urgency of care is expected and cultivated on our unit. Our culture is built around teamwork and passion for patient care, which is reflected in our low turnover rate and high employee engagement scores.

As a CCBD nurse you will have the opportunity to learn from a highly skilled interdisciplinary team of health care providers. You will be challenged each day to utilize critical thinking, display proficient hands-on skills and learn appropriate patient/family interactions.

Level 8 General Medicine

Anschutz Campus

Our level 8 Inpatient Medical Unit is a dynamic, 48-bed general medical unit serving a wide variety of patient populations from birth to early adulthood. We specialize clinically in the areas of digestive health, renal impairment, infectious diseases, behavioral and mental health, endocrine and metabolic disorders, and immune deficiencies, to name a few. These diverse patient populations challenge us daily to exercise critical thinking in patient and family-centered clinical decisions.

You will find our team to be a passionate and intelligent interdisciplinary team of nurses, clinical assistants, behavioral health specialists, inpatient service specialists, and providers that cares for medically complex and acutely ill patients. Our environment is fast-paced and collaborative, and we pride ourselves on our strong teamwork, compassion, critical thinking, and wide breadth of knowledge.

Level 9 Pulmonary Medicine

Anschutz Campus

The Inpatient Medical Unit, Level 9 is a dynamic 48-bed unit serving Pulmonary patient populations from birth to early adulthood. We are affiliated with the Breathing Institute and our clinical specialties include chronic ventilation, tracheostomy, asthma, cystic fibrosis, bronchopulmonary dysplasia, pulmonary hypertension and airway management. You will find our team to be a passionate and intelligent interdisciplinary team of nurses, clinical assistants, inpatient service specialists and providers who care for medically complex and acutely ill patients in a fast-paced environment. The patient populations we serve challenge us to exercise critical thinking, clinical decision making and clinical judgement. Are you ready to join our incredible team?



Operating Room

Anschutz Campus

The Operating Room (OR) has 14 state-of-the-art operating rooms and serves more than 23,000 cases per year, treating patients from birth through adulthood. Surgical service lines include general, plastics, orthopedic, neurosurgery, urology, otolaryngology (ENT), ophthalmology, transplant (Liver, Kidney, Bone Marrow), fetal, bariatric, and colorectal.

Pediatric Mental Health Institute (PMHI)

Anschutz Campus

We treat children and adolescents with significant mental illnesses and disorders that include, but are not limited to attention deficit disorder with hyperactivity, impulse control disorder, bipolar disorder, depressive disorder, schizophrenia and other psychotic disorders, post-traumatic stress disorder, pervasive developmental disorder, dissociative disorder, anxiety disorder, autism spectrum disorders and childhood disintegrative disorders.

Emergency Department (ED)

North Campus

North Campus Emergency Department, located in Broomfield near I-25 and E-470, treats more than 35,000 patients a year in a brand-new facility opened in 2020. Our 34-bed dedicated pediatric emergency center is open 24 hours a day, 7 days a week while also offering Urgent Care services.

We provide state-of-the-art pediatric emergency care for babies and children of all ages with an average patient age of 6.5 years. With the help of Child Life Specialists, Social Workers, Medical Interpreters, and our very own Medical Dog program (@pawsupforpringle) we offer comprehensive, patient and family-centered care in a community setting. Our RNs have an average of 10.5 years of experience which makes North ED an ideal setting for a new graduate nurse to learn and grow!

Ambulatory Services

South Metro (Parker, SE Aurora, South Campus)

Rotating days and nights

Support over 100 primary and specialty care clinics across the Children's Hospital Colorado Enterprise

Ambulatory care nursing at Children's Hospital Colorado provides care that focuses on healthcare for individuals, families, groups, and populations. The ambulatory care nurse collaborates with multiple members of the healthcare team to address patient wellness needs, acute illness, chronic diseases, disabilities, and end-of life needs. The ambulatory care nurse supports continuity of care for patients across care continuums. Ambulatory care services include primary care, medical specialty clinics, and surgical specialty clinics.

Colorado Springs

Medical and Surgical Care

Colorado Springs Campus

The MedSurg Inpatient Unit is great for a nurse who desires variety, challenges, opportunities, and support from an enthusiastic and cohesive pediatric team. This is a dynamic group of people who love working with children and their families in the southern part of Colorado. We build relationships with families for a lifetime. The MedSurg unit is a mix of many patient populations and a great opportunity for you to use all your skills you learned in nursing school.

We care for children with a variety of medical conditions including gastrointestinal, neurologic, metabolic, renal, hematological, oncological, infectious disease, behavioral, pulmonary, and immune deficiencies. We care for simple medical patients such as asthma and bronchiolitis, to complex medical patients, such as diabetic ketoacidosis. We also care for simple postoperative care to complex postoperative care such as spinal fusions. We provide hematological and oncological care to children in Southern Colorado, providing social/emotional development, as well as high-quality nursing care to this special patient population. CO Springs Hospital is a Pediatric Level 2 Trauma Center, so we also care for a variety of traumatic injuries.

Neonate Intensive Care Unit (NICU)

Colorado Springs Campus

Our Level III NICU in Colorado Springs cares for a large volume of patients with more than 50 licensed beds in a free-standing Children's Hospital. Our NICU focuses their expertise by specializing in the care of a wide variety of neonatal patients ranging from extremely premature infants, critically ill term newborns, surgical patients, and everything in between. We are a full-service Children's Hospital with the necessary subspecialties to meet the unique needs of the patients we serve. As the premier Children's Hospital serving the Southern Colorado region we receive patients from facilities in Colorado Springs, Southern Colorado as well as neighboring states. Many of our patients are born close by at UC Health, our next-door hospital partner. Our unit has a sky bridge to their labor and delivery unit which serves as a wonderful partnership for the parents to come and see their baby while mom is still inpatient. We are primarily a clean NICU, meaning babies that come to us have usually never been home. However, when babies need our help, we are ready to do whatever it takes to provide them the best care. We will take babies who have been home for phototherapy, rule out sepsis, respiratory illnesses, and other needs for hospitalization under certain circumstances. Of note, Colorado Springs was ranked the second-best metro area to live in the United States (out of 150 cities) by US News & World Report for 2022. To make the top of the list, a city must have good value, be a desirable place to live, have a strong job market and a high quality of life.

Emergency Department (ED)

Colorado Springs Campus

Pre/Post-Anesthesia Care Unit (PACU)/Post

Colorado Springs Campus

Operating Room

Colorado Springs Campus



Children's Hospital Colorado

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