



BENEFITS OVERVIEW –PSYCHOLOGY FELLOWS

As a Psychology Fellow at Children’s Hospital Colorado, we are pleased to be able to extend specific benefits to you while you complete your fellowship. Benefits begin the first day of the month following or coinciding with one month of employment unless otherwise noted.

BENEFIT	SUMMARY
Medical	Comprehensive health and prescription drug coverage offered through Kaiser and UnitedHealthcare.
Dental	Extensive coverage through Delta Dental of Colorado
Vision	Coverage through Vision Service Plan (VSP)
Flexible Spending Accounts	Flexible spending accounts allow pre-tax deductions from paycheck to pay eligible out-of-pocket health care and dependent care expenses
Basic Life and Accidental Death & Dismemberment (AD&D)	Basic Life and AD&D benefits at no cost <ul style="list-style-type: none"> • Basic Life benefit: 1x annual salary to a maximum of \$50,000 • AD&D benefit: 1x annual salary to a maximum of \$50,00
Supplemental Life and Accidental Death & Dismemberment	Additional coverage available for Resident, their spouse, and their dependent child(ren)
Voluntary Benefits	<ul style="list-style-type: none"> • Supplement health insurance with Accident, Critical Illness, and Hospital Indemnity insurance • Permanent Life insurance • Pet insurance • Prepaid Legal insurance
403(b) Retirement Savings Plan	Opportunity to save for retirement through pre-tax or Roth contributions and receive CHCO matching contributions of up to 6 percent of eligible compensation. Vesting rules apply.
EAP	Provides 8 sessions per issue per year for counseling services, 5 wellbeing coaching sessions, and access to an evidence-based therapy & wellbeing app, Koa Foundations. (No waiting period to access this benefit).
Wellness Program	Comprehensive wellness portal and resources helping you on your wellbeing journey.
Paid Sick Leave (PSL)	Up to 48 hours granted, to cover time away from work for scheduled shifts.

- As a Psychology Fellow, you will be provided with details of the Training Time Off policy, that is provided and administered directly under your training program.
- See Team Member Benefit Guide or visit the Benefits page on MyChildrensColorado for more details about these benefits that are extended to you while a Fellow at Children’s Colorado.

This overview is provided for informational purposes. It is not a complete description of plan benefits; additional restrictions and limitations may apply. If there is a conflict between this information and the official plan documents or insurance contracts, the official plan documents and insurance contracts will control.

